

**Multnomah Monthly Meeting of the Religious Society of Friends (Quakers)**  
**North Pacific Yearly Meeting**  
**4312 SE Stark Street, Portland, OR 97215**  
**503-232-2822**     [www.multnomahfriends.org](http://www.multnomahfriends.org)

June 19, 2016

Dear Friends,

Multnomah Monthly Meeting (MMM) is asking North Pacific Yearly Meeting, through our member meetings and worship groups and through NPYM committees, to season the minute below for possible consideration at our 2017 annual session.

As a resource we are including the minute that Multnomah Monthly Meeting approved in April, 2015 and revised in June, 2016. Also included are action items that were not brought forward at MMM's Meeting for Worship for Business for decision but were circulated with our minute to give Friends an idea of things MMM could consider over time and which different committees at our Meeting might take up as they are led.

Andy Cross, clerk  
Multnomah Monthly Meeting

## **NPYM Welcoming all Genders / Proposed Inclusivity Minute**

North Pacific Yearly Meeting of the Religious Society of Friends, an organization of unprogrammed Quaker meetings and worship groups in Washington, Oregon, Idaho, Montana, and Wyoming is an open and affirming faith community. We welcome all who come as religious seekers to share in worship and fully participate in the activities of our common life.

North Pacific Yearly Meeting understands that the Divine Source is leading our Meeting to honor the gender identity and expression of each person, as determined by that person. We affirm that gender expression and identity may be fluid and changeable. We recognize that when we embrace the Light within the full spectrum of gender identities in our Meeting, our worship deepens and our community is enriched.

As part of our evolving struggle to live our testimony of equality, North Pacific Yearly Meeting minutes our commitment to becoming an affirming, safe, and nurturing place for everyone to live fully that which the Spirit is leading them to be. We extend our loving care to people of all genders, including transgender, genderqueer, cisgender, gender non-conforming and intersex persons, their families and friends.