

**Minute of Inclusion:
Welcoming Transgender and Gender Non-Conforming People**

North Pacific Yearly Meeting of the Religious Society of Friends, an organization of unprogrammed Quaker meetings and worship groups in Washington, Oregon, Idaho, and Montana, seeks to be an open and affirming faith community. We welcome all to share in worship and the activities of our common life.

North Pacific Yearly Meeting understands that the Divine Source is leading our meeting to honor the gender identity and expression of each person, as understood by that person. We affirm that gender expression and identity may be fluid and changeable. We recognize that when we embrace the Light within the full spectrum of gender identities in our meeting, our worship deepens and our community is enriched.

As part of our evolving struggle to live our testimony of equality, North Pacific Yearly Meeting minutes our commitment to becoming an affirming, safe, and nurturing place for everyone to live fully that which the Spirit is leading them to be.

We extend our loving care to people of all genders, including, but not limited to, transgender, genderqueer, cisgender, gender-fluid, agender, gender non-conforming, and intersex persons, their families and friends. We will continue to educate ourselves and our communities and take appropriate action to bring about a more equal world.